

**CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION  
SELECTION SERVICES SECTION  
SUPPLEMENTAL APPLICATION FOR  
CORRECTIONAL HEALTH SERVICES ADMINISTRATOR II, CORRECTIONAL FACILITY**

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**Read instructions carefully**

This supplemental application will provide you with an opportunity to demonstrate significant aspects of your qualifications for Correctional Health Services Administrator II, Correctional Facility with the Department of Corrections and Rehabilitation (CDCR). The information you provide will be rated based on objective criteria created by Subject Matter Experts. That rating will be used to determine your final score in this examination. Your name will be merged onto a list based on your final score, and that list will be used by CDCR facilities statewide to fill their existing positions. A "Conditions of Employment" form is included in this supplemental application that will allow you to select the location(s) and time bases in which you are interested in working.

**This supplemental application will account for 100% of the weight of your examination for this classification. Therefore, please be sure to follow the instructions carefully as missing or incomplete information may delay the processing of your examination.**

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Candidate's Name: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Address: \_\_\_\_\_

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**\*\*\*In order to expedite the hiring process your phone numbers are required\*\*\***

Home/Cellular Phone Number: \_\_\_\_\_

Work Phone Number: \_\_\_\_\_

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Signature

Date

**I certify that all the statements I have made in this application are true and correct.**

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***MAILING INSTRUCTIONS:***

Mail your completed Supplemental Application, along with a standard State Application Form, STD. 678 to the address listed below. You may download a copy of the State application from the State Personnel Board's website at **[www.spb.ca.gov](http://www.spb.ca.gov)**

**MAIL COMPLETED  
STD. 678 AND  
SUPPLEMENTAL  
APPLICATION TO:**

California Department of Corrections and Rehabilitation  
Selection Services Section  
P. O. Box 942883  
Sacramento, CA 94283-0001

**CORRECTIONAL HEALTH SERVICES ADMINISTRATOR II, CORRECTIONAL FACILITY  
SUPPLEMENTAL APPLICATION**

Name: \_\_\_\_\_

**MINIMUM QUALIFICATIONS**

**All candidates must meet the minimum qualifications before they will be admitted into this examination. Please ensure that your state application (Std. form 678) clearly indicates your education and experience that meet the minimum qualifications for this examination.**

**Either I**

One year of experience in the California state service in a major hospital administrative or management function performing medical support services duties of a class at least comparable in level of responsibility to those of Hospital Administrative Resident IV.

**Or II**

Two years of experience in the California state service performing duties in a major hospital administrative or management function performing medical support services duties at least comparable in level of responsibility to those of Hospital General Services Administrator II, Supervising Nurse III, Pharmacist II, or Hospital Administrative Resident III.

**Or III**

Four years of progressively responsible experience in medical health care administration which must have included at least three years of experience with responsibility for directing two or more administrative management and support services comparable to those found in a large hospital such as nursing, pharmacy, dietary, rehabilitation, laboratory, or administrative studies. (A post-Baccalaureate Degree in Hospital Administration or in a closely related field may be substituted for one year of experience.)

(Experience in the California state service applied toward this requirement must be at least the level, duration, and type specified in Patterns I and II above.) **and**

Equivalent to graduation from college with a major in hospital administration or in a related field. (Additional qualifying experience may be substituted for the required education on a year for-year-basis.)

**CORRECTIONAL HEALTH SERVICES ADMINISTRATOR II, CORRECTIONAL FACILITY  
SUPPLEMENTAL APPLICATION**

Name: \_\_\_\_\_

**JOB REQUIREMENTS**

The following are job requirements. Please respond to each question by marking the appropriate box. If you are unwilling or unable to comply with any of the following job requirements, it will be grounds for elimination from the examination process.

1. Are you willing to work at correctional facilities in the Department of Corrections and Rehabilitation?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2. Are you willing to treat inmates/youthful offenders in a professional, ethical, and tactful manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
3. Are you willing to abide by and adhere to institutional safety, security and program policies?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. Are you willing to maintain privacy and confidentiality regarding individual patient/client/inmate health information?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5. Are you willing to promote positive, collaborative, professional working relations among co-workers and peace officers?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6. Are you willing to comply with tuberculosis screening requirements?	<input type="checkbox"/> Yes <input type="checkbox"/> No
7. Are you willing to work around peace officers armed with chemical agents and/or weapons?	<input type="checkbox"/> Yes <input type="checkbox"/> No
8. Are you willing to abide by and adhere to the institutional dress code?	<input type="checkbox"/> Yes <input type="checkbox"/> No

**DEGREES/CERTIFICATIONS/EXPERIENCE**

Please indicate if you have completed any of the following degrees, certifications, or experience by marking the appropriate box(es)

- ☐ 9. Post-Baccalaureate Degree in hospital administration, health management administration, or a closely related field.
- ☐ 10. Bachelor or Master of Business Administration (MBA) Degree.
- ☐ 11. Registered Nurse Degree.
- ☐ 12. Pharmacist Degree.
- ☐ 13. Experience as a Business Manager in a large health care facility and/or correctional facility.

**CORRECTIONAL HEALTH SERVICES ADMINISTRATOR II, CORRECTIONAL FACILITY  
SUPPLEMENTAL APPLICATION**

Name: \_\_\_\_\_

**MANAGERIAL EXPERIENCE**

**Please mark the appropriate box (es) indicating the program areas in which you have provided administrative management functions.**

- ☐ 14. Nursing
- ☐ 15. Psychiatric
- ☐ 16. Dental
- ☐ 17. Pharmacy
- ☐ 18. Radiology
- ☐ 19. Clinical laboratory
- ☐ 20. Dietary
- ☐ 21. Rehabilitation services
- ☐ 22. Medical records
- ☐ 23. Fiscal management
- ☐ 24. Recruitment and administrative assistance
- ☐ 25. Personnel
- ☐ 26. Policy/Program Development
- ☐ 27. Procurement or contract management
- ☐ 28. Hospital environmental services
- ☐ 29. Medical supplies/warehouse
- ☐ 30. Medical appeals
- ☐ 31. Licensed facilities

**CORRECTIONAL HEALTH SERVICES ADMINISTRATOR II, CORRECTIONAL FACILITY  
SUPPLEMENTAL APPLICATION**

Name: \_\_\_\_\_

WORK EXPERIENCE	FREQUENCY				LEVEL OF SKILL		
<b>Note: Under "Work Experience," for items #32-47, please indicate:</b> <b>Frequency:</b> a) If you have performed this task within the last 36 months  b) How often you perform this task <i>(Please select one box from "weekly" "monthly" and "annually" column)</i>  <b>Level of Skill:</b> a) The years of experience that you have in performing this task <i>(Please select one box from the "level of skill" column)</i>	Performed in the Last 36 months	Weekly	Monthly	Annually	Performed less than 3 years	Performed 3 years	Performed 4 years or more
32. Plan, organize, and direct the work of staff in the health services support discipline for a medium sized inpatient health care program and/or outpatient medical, psychiatric or dental program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33. Work closely with custodial and/or security services to ensure safety and efficiency in the delivery of health care.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34. Plan, organize and direct the administrative activities of a health care program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35. Review and evaluate health care policies, procedures and new programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36. Develop, implement and monitor health care policies, procedures and new programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
37. Consult with outside medical specialists on long-range and short-range medical programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
38. Oversee the fiscal program of a health care facility.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39. Coordinate and/or develop health education programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40. Participate in and oversee the recruitment and selection of health care professional or support staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41. Manage, supervise and participate in the training and development of health services professional or support staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42. Conduct studies, research, gather data, and prepare reports and/or special projects.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
43. Review, evaluate and oversee the preparation of appropriate corrective action plans for all licensing and certification surveys and citations issued by the Department of Health Services and other regulatory agencies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44. Oversee procurement for the health care facility.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
45. Perform fact-finding investigations related to inmate/patient allegations, and staff complaints to obtain factual data and make recommendations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
46. Facilitate and/or manage contracts with local providers, jurisdictions, and/or community correctional facilities within the service area.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
47. Review, evaluate and oversee licensing requirement audits for a licensed facility.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**CORRECTIONAL HEALTH SERVICES ADMINISTRATOR II, CORRECTIONAL FACILITY  
SUPPLEMENTAL APPLICATION**

Name: \_\_\_\_\_

**CONDITIONS OF EMPLOYMENT - CDCR ADULT & YOUTH FACILITY LISTING ONLY**

PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE - YOU WILL NOT BE OFFERED A JOB IN LOCATIONS NOT MARKED.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies according to the conditions you specify on this form. If, after you are contacted for a job, you are unwilling to accept work you will be charged with a waiver. **After three such waivers and/or you do not reply promptly to the contact, your name will be made inactive. ON OPEN EMPLOYMENT LISTS, once your name is placed inactive, it cannot be reactivated.** Therefore, before you mark this form, there are some things you should consider. If you are not planning to relocate or are not willing to travel to a distant job location, do not select locations that are a long way from your residence. You may choose up to 15 different locations. If you choose more than 15, you will be certified for anywhere in the State.

**TYPE OF APPOINTMENT YOU WILL ACCEPT**

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

- ☐ **(D) Permanent Full-Time**      ☐ **(R) Permanent Part-Time**      ☐ **(K) Limited-Term Full-Time**      ☐ **(A) Any**  
If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

**NOTE:** California State Prison has been abbreviated to "CSP." Youth Correctional Facility has been abbreviated to "YCF."

- ☐ **(5) ANYWHERE IN THE STATE - If this box is marked, no further selection is necessary.**

- ☐ **7238 UPPER NORTHERN REGION – If this box is marked, no further selection is necessary.**

**ADULT FACILITIES:**

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> 0802 <b>Pelican Bay State Prison</b><br>Crescent City, Del Norte County | <input type="checkbox"/> 1802 <b>California Correctional Center</b><br>Susanville, Lassen County | <input type="checkbox"/> 1805 <b>High Desert State Prison</b><br>Susanville, Lassen County |
|--|--|--|

- ☐ **7231 NORTHERN REGION – If this box is marked, no further selection is necessary.**

**ADULT FACILITIES:**

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> 0309 <b>Mule Creek State Prison</b><br>Ione, Amador County          | <input type="checkbox"/> 3417 <b>Richard A. McGee Correctional Training Center,</b><br>Galt, Sacramento County | <b>YOUTH FACILITIES:</b><br><input type="checkbox"/> 3902 <b>DeWitt Nelson YCF</b><br>Stockton, San Joaquin County |
| <input type="checkbox"/> 3423 <b>CSP, Sacramento</b><br>Represa, Sacramento County           | <input type="checkbox"/> 3901 <b>Deuel Vocational Institution</b><br>Tracy, San Joaquin County                 | <input type="checkbox"/> 3908 <b>O.H. Close YCF</b><br>Stockton, San Joaquin County                                |
| <input type="checkbox"/> 4804 <b>California Medical Facility</b><br>Vacaville, Solano County | <input type="checkbox"/> 4811 <b>CSP, Solano</b><br>Vacaville, Solano County                                   | <input type="checkbox"/> 3917 <b>N.A. Chaderjian YCF</b><br>Stockton, San Joaquin County                           |
| <input type="checkbox"/> 2102 <b>CSP, San Quentin</b><br>San Quentin, Marin County           | <input type="checkbox"/> 5505 <b>Sierra Conservation Center</b><br>Conservation Camp Facility                  | <input type="checkbox"/> 3907 <b>Northern California YCF</b><br>Stockton, San Joaquin County                       |
| <input type="checkbox"/> 3400 <b>Headquarters</b><br>Sacramento County                       |  | <input type="checkbox"/> 0311 <b>Pine Grove Youth</b> Sacramento,  |
| <input type="checkbox"/> 3404 <b>Folsom State Prison</b><br>Represa, Sacramento County       | Jamestown, Tuolumne County   | <input type="checkbox"/> 0307 <b>Preston YCF</b><br>Ione, Amador Count   |

- ☐ **7232 CENTRAL REGION – If this box is marked, no further selection is necessary.**

**ADULT FACILITIES:**

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> 1015 <b>Pleasant Valley State Prison</b><br>Coalinga, Fresno County           | <input type="checkbox"/> 2003 <b>Central California Women's Facility</b><br>Chowchilla, Madera County         | <b>YOUTH FACILITIES:</b><br><input type="checkbox"/> 4003 <b>El Paso de Robles YCF</b><br>Paso Robles,<br>San Luis Obispo County |
| <input type="checkbox"/> 1513 <b>Wasco State Prison</b><br><b>Reception Center,</b> Wasco, Kern County | <input type="checkbox"/> 2004 <b>Valley State Prison for Women</b><br>Chowchilla, Madera County               |  |
| <input type="checkbox"/> 1514 <b>North Kern State Prison</b><br>Delano, Kern County                    | <input type="checkbox"/> 2701 <b>Correctional Training Facility</b><br>Soledad, Monterey County               |  |
| <input type="checkbox"/> 1522 <b>Kern Valley State Prison</b><br>Delano, Kern County                   | <input type="checkbox"/> 2708 <b>Salinas Valley State Prison</b><br>Soledad, Monterey County                  |  |
| <input type="checkbox"/> 1605 <b>Avenal State Prison</b><br>Avenal, Kings County                       | <input type="checkbox"/> 4005 <b>California Men's Colony</b><br>San Luis Obispo, San Luis Obispo County       |  |
| <input type="checkbox"/> 1606 <b>CSP, Corcoran</b><br>Corcoran, Kings County                           | <input type="checkbox"/> 1608 <b>California Substance Abuse Treatment Facility,</b><br>Corcoran, Kings County |  |

- ☐ **7233 SOUTHERN REGION – If this box is marked, no further selection is necessary.**

**ADULT FACILITIES:**

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> 1307 <b>Calipatria State Prison</b><br>Calipatria, Imperial County (North) | <input type="checkbox"/> 3313 <b>Chuckawalla Valley State Prison</b><br>Blythe, Riverside County                            | <b>YOUTH FACILITIES:</b><br><input type="checkbox"/> 3628 <b>Heman G. Stark YCF</b><br>Chino, San Bernardino County           |
| <input type="checkbox"/> 1308 <b>Centinela State Prison</b><br>Imperial, Imperial County (South)    | <input type="checkbox"/> 3329 <b>Ironwood State Prison</b><br>Blythe, Riverside County                                      | <input type="checkbox"/> 1967 <b>Southern Youth Correctional Reception Center &amp; Clinic</b><br>Norwalk, Los Angeles County |
| <input type="checkbox"/> 1503 <b>California Correctional Institution</b><br>Tehachapi, Kern County  | <input type="checkbox"/> 3612 <b>California Institution for Men</b><br>Chino, San Bernardino County                         | <input type="checkbox"/> 5610 <b>Ventura YCF</b><br>Camarillo, Ventura County   |
| <input type="checkbox"/> 1995 <b>CSP, Los Angeles</b><br>Lancaster, Los Angeles County              | <input type="checkbox"/> 3613 <b>California Institution for Women</b><br>Corona, San Bernardino County                      |   |
| <input type="checkbox"/> 3310 <b>California Rehabilitation Center</b><br>Norco, Riverside County    | <input type="checkbox"/> 3715 <b>R. J. Donovan Correctional Facility</b><br>at Rock Mountain<br>San Diego, San Diego County |   |

Please notify CDCR promptly of any address changes or availability for employment at the following address: CDCR, Human Resources, Office of Personnel Services, P.O. Box 942883, Sacramento, CA 94283-0001, Attn: Customer Service Center.

**CORRECTIONAL HEALTH SERVICES ADMINISTRATOR II, CORRECTIONAL FACILITY  
SUPPLEMENTAL APPLICATION**

Name: \_\_\_\_\_

**RECRUITMENT QUESTIONNAIRE**

*\*The below questions are not part of the examination but are for the hiring authority's information.*

**HOW DID YOU HEAR ABOUT THE CORRECTIONAL HEALTH SERVICES ADMINISTRATOR II, CORRECTIONAL FACILITY EXAMINATION?**

**1. Check the box that best describes how you found out about the CORRECTIONAL HEALTH SERVICES ADMINISTRATOR II, CORRECTIONAL FACILITY Examination?**

<input type="checkbox"/>	College Recruitment
<input type="checkbox"/>	CDCR Employee/Relative
<input type="checkbox"/>	CDCR Website
<input type="checkbox"/>	CDCR Website
<input type="checkbox"/>	Job Fair/Career Event (California)
<input type="checkbox"/>	Job Fair/Career Event (Out-side California)
<input type="checkbox"/>	Advertisement in Magazine/Journal
<input type="checkbox"/>	Mailer
<input type="checkbox"/>	Newspaper
<input type="checkbox"/>	Internet Search (Career Builder, Google, AOL, etc)
<input type="checkbox"/>	State Personnel Board (SPB)

**2. Check the box that best describes the reason for selecting CDCR as your place of employment:**

<input type="checkbox"/>	Competitive Salary
<input type="checkbox"/>	Benefits
<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Career Challenge
<input type="checkbox"/>	Gain Experience in a Correctional Setting
<input type="checkbox"/>	Flexible Shifts
<input type="checkbox"/>	Opportunity
<input type="checkbox"/>	All of the above